

Job Announcement

Lead Clinical Supervisor

Therapeutic Services Program (TSP) and Grow.Rise.Lead. Program (GRL)
STEPS to End Family Violence

STEPS To End Family Violence (STEPS) - founded in 1986 by the legendary Sister Mary Nerney - offers a variety of innovative, trauma-informed, anti-oppressive programming focused on the prevention of intimate partner violence; advocacy and healing for survivors and children impacted by abusive partner behavior; as well as training and education intended to increase awareness of the epidemic of gender-based violence; and advocacy and activist efforts designed to transform the rhetoric and institutions that sustain such violence. STEPS is a program of Rising Ground.

Position Summary:

The Lead Clinical Supervisor will provide clinical supervision and support to a team of clinical and advocacy staff members who provide direct therapeutic and other support services to adult and adolescent survivors of intimate partner violence as well as child witnesses of intimate partner violence. The ideal candidate will bring a passion for social justice and anti-oppressive practice, ample experience providing clinical services to survivors of intimate partner violence and/or other forms of trauma, a desire to work collaboratively with a team of creative and committed advocates, and demonstrated experience providing reflective clinical and administrative supervision. This position is currently remote/at home, and required to work some days from our East Harlem office to meet program needs. When the program returns to in person services, this position will work out of our East Harlem office and may need to travel to our Brooklyn office as needed.

Core Responsibilities:

- Oversees all services provided by the STEPS TSP team and GRL team, including individual and group therapy to ensure quality and appropriateness of services
- Provide clinical and case management supervision to staff and interns; assist in resolving complex case management issues; conduct one-on-one supervisory sessions for all staff and interns; work collaboratively with faculty of sponsoring educational institutions to train and evaluate interns
- Ensure that staff appropriately counsel and engage clients; monitor compliance with case contact requirements; assist staff to utilize legal, social, housing, educational, employment, and other resources which will enable clients to effectively navigate the criminal legal and social service systems; aid staff in making meaningful referrals
- Manage the performance of paid staff; assess training and development needs of staff; assist with in-service training; evaluate job performance; appropriately address performance problems

- Ensure that staff has the necessary supports to respond to client needs; responds to work-related stress of staff and interns
- Actively engages in inter-disciplinary collaboration and case coordination with other STEPS programs and relevant agencies
- Participates in weekly supervision and attends other meetings as required
- Performs administrative tasks as needed
- Maintains program records and completes reports
- Other duties as assigned

Qualifications:

- LCSW, **required**
- SIFI certification (or eligible for SIFI certification)
- Training in Childhood Parent Psychotherapy (CPP), Trauma-Focused Cognitive Behavioral Therapy (TF-CBT), Parenting Journey and/or other evidence based practice designed to support child survivors of trauma.
- Bi-lingual English/Spanish, preferred.
- Strong and diverse clinical and supervisory skills;
- Dynamic understanding of the impact of intimate partner violence, gender-based violence and other forms of trauma
- Keen ability to work with individuals of diverse backgrounds and identities;
- Exceptional interpersonal, speaking, and writing skills and the ability to apply these skills in varied situations;
- Demonstrated ability to be flexible and work as a member of a multi-disciplinary team as well as independently;
- Ability to work flexible hours;
- Ability to work independently and accountably.

Salary: \$85,000-\$95,000 annually

How to Apply: All applications will be received via email. No phone calls or snail mail, please. All applications must include (in PDF format) a current resume and thoughtful cover letter including how you became aware of this opportunity. Please send resumes and cover letters to Stephanie Menyhay at smenyhay@risingground.org with "Lead Clinical Supervisor" in the subject line.

